



# ANNUAL REPORT

## 2022-2023

adventure | learning | discovery



### Registered office

Carlton Lodge  
Carlton Miniott  
Thirsk  
North Yorkshire  
YO7 4NJ

Charity Number 1116521  
Company registration number 05883684

### Auditors

JWP Creers  
Genesis  
5 Church Lane  
Heslington  
York  
YO10 5DQ

### Bankers

Lloyds Bank Plc  
Market Place  
Thirsk  
YO7 4HB

### President

Lord Crathorne

### Vice Presidents

Paul Chubb MBE  
Valeria Sykes

### Trustees

C Les  
P B Triffitt  
L J Gibbon  
F M Willis  
J Sanderson  
M Mason  
P Burkinshaw  
G Pentland  
J Parkes  
I Lane

Chairman  
Treasurer

### Company Secretary

F M Willis

# Chairman's Report

We have been busy!



The year ending March 23 started in the same vein as the previous year – busy! Recovery from the pandemic seems complete in many ways with a very full season at Carlton Lodge and the contracts run by the Youth Development team continuing to provide the much-needed services to the young people we support in the way originally intended by our contract managers and funders.

Having said recovery seems complete, we then had to deal with the cost-of-living crisis. This unsurprisingly had more subtle impacts on us than the pandemic lockdown. Running costs increased, salary costs increased, and recruitment became harder. This, on top of having to support more customers at Carlton Lodge through the bursary fund and more young people accessing the support services offered, means we have done more with what was originally

allocated. All this additional demand has been completed against a backdrop of developments and change. Officially during the year Mark, our Development Manager and previous Head of Centre, retired at the beginning of the year and Gillian, our long serving Administrative support, also retired at the end of the year. Both will be greatly missed and go with our heartfelt thanks for all the work they have done during their time at NYY.

From an infrastructure perspective, the offices received a well desired makeover and the demolition of the Bunkhouse took place, getting the ground work completed for the new Lakehouse building to take place in 23 -24.

Externally, we have been asked to take on new pieces of work. In fact, this year saw the first contract working with the NHS in partnership with North Yorkshire Council and

other organisations. Our North Yorkshire Together continues to expand working with Anglo American and The Woodsmith Foundation and during the year we received external recognition from Radio York 'Make a Difference Awards 2022' with a 'Highly Commended' in the 'Together Award' category for our FEAST programme.

Finally, I would like to make my usual thank you to all the supporters of NYY who have volunteered, raised funds and help support young people. Without this, NYY would not be able to achieve as much. Also, my thanks to the trustees and staff for their contribution, commitment and energy which, alongside the volunteers, makes NYY the exceptional organisation it is.

**Carl Les**  
Chairman

# Message from the Chief Executive

**Welcome to the 2022 – 23 Annual Report for North Yorkshire Youth. This year has felt like a watershed moment for the organisation.**

We are clearly in a period of growth which our accounts demonstrate, but it's much more than just financially that things are changing. We have secured new contracts, committed to building a new residential accommodation block, recruited new staff and developed new ways of working – using technology and internal restructures to achieve these changes.

Starting with new contracts; we began our first ever direct contract work with the NHS. Our Changed Direction model was used in a partnership bid led by NYCC (as was), along with other voluntary and statutory providers. The aim is to help young people make sensible choices, support their mental health and ultimately reduce the need to use NHS services.

Rank Net Foundation awarded us a 'Golden Award', one of only 200 across the country. The award recognised their 50th anniversary, allowing us to continue for another year the Bright Sparks work under the guise of Wild Sparks, mixing heritage crafts with outdoor activities.

The other major contract success is

Turnaround, funded by the Ministry of Justice through North Yorkshire County. It is another iteration of our Youth Mentor programme, but with very strict referral and acceptance criteria. It aims to support young people at risk of criminality, who aren't currently receiving any other support services from statutory partners.

In addition to these new contracts, we also successfully retendered for our Universal Services work, which is voluntary sector youth provision infrastructure work, along with running youth clubs. Potentially this contract could last seven years which is fantastic, and very welcome.

As well as the work NYY is doing on its own, the North Yorkshire Together brand, a partnership with Rural Arts and North Yorkshire Sport, is certainly expanding. The initial work for the DfE Holiday Activity Fund, FEAST, has been confirmed for a further 2 years. FEAST has been so successful that we received a Highly Commended award from Radio York in their annual awards ceremony in the 'Working Together' category. We have also been working closely with the Woodsmith Foundation and Anglo American on a wrap around support service called 'Achieve' which we hope will begin next year. The programme supports young people with youth mentors, extra curricula opportunities and cultural passports



among many other things. It is designed to enrich the lives of the young people on the programme. Based in Scarborough and Redcar, this programme should provide the opportunity for young people to realise their potential, and help them achieve their goals, whatever those may be.

Last year I reported that we were committed to replacing the Bunkhouse. I'm pleased to report that this commitment is coming to fruition. Funding has been secured, planning permission granted, builders have been engaged and the first phase has been completed – demolition of the Bunkhouse. Construction will be completed by May 23, and with the new facility we will be able to offer a modern, bespoke accommodation package that will provide us with much more flexibility for groups booking the Centre.

Other physical changes on site include the Stand up Paddle board stores, redecoration of the office facilities, and the removal of our on site computer server. The last moves us onto using Microsoft 365 and SharePoint cloud based storage, and is helping us make the required transitions to more secure accounting systems, as well



North Yorkshire Together's Highly commended awards from Radio York 'Making a difference Awards'

as reducing our need for hardware in the offices. Alongside the office redecoration we took the opportunity to declutter, and move to a less paper based organisation, using electronic systems to store information such as staff files. We are in the process of scanning and shredding old documents to produce a universal system.

In terms of staffing, this year has seen recruitment and retirements take place. Clearly the new contracts have needed us to employ new staff, and the Youth Development Team restructure has meant some changes. We are now employing 66 staff ranging from 2.5 hours a week to full time. Compared to 10 years ago when we had 22 staff, requiring a significant increase in my time as CEO.

I mentioned retirements, and we have said goodbye to two long

standing members of staff, whose knowledge and experience will take years to replace. Firstly, Mark Faulkner our Development Manager, and previous Head of Centre, officially retired in Oct and then shortly afterwards, following 15 years of service, Gillian Harrison our Administrator also retired. They are both greatly missed, but we wish them all the best in their retirement, and whatever adventures that may bring.

From a staffing perspective, as usual, we couldn't be the organisation we are without the amazing people that I work alongside. All 66 of them! The expansion and diversity we now cover is testament to their hard work and commitment. So this is my official thanks to them for all their hard work and professionalism that makes NYY an organisation trusted and called upon to support young people across the County.

Looking forward to next year, there is the very real possibility that it will be just as interesting as this year. The local government restructure is being completed on the 1st April, creating the new North Yorkshire Council, and the ICB (Integrated Care Board) is still working through its transition. We also have the back drop of a cost of living crisis that is impacting on young people just as much as adults. We also have a building to finish, contracts to finish co-producing, and more staff to recruit, so we certainly won't be sitting back thinking we can have a rest, because the job is far from done!

**David Sharp**  
Chief Executive

# Where we are going and why we want to go there!

## Mission

To help children and young people realise their full potential by enhancing and improving our range of learning and development opportunities.

## Vision

North Yorkshire Youth will be a proactive and sustainable organisation that makes a significant contribution to the learning and development of children and young people.

In delivering this vision North Yorkshire Youth will remain influential in a changing business and political environment and we will deliver this through:

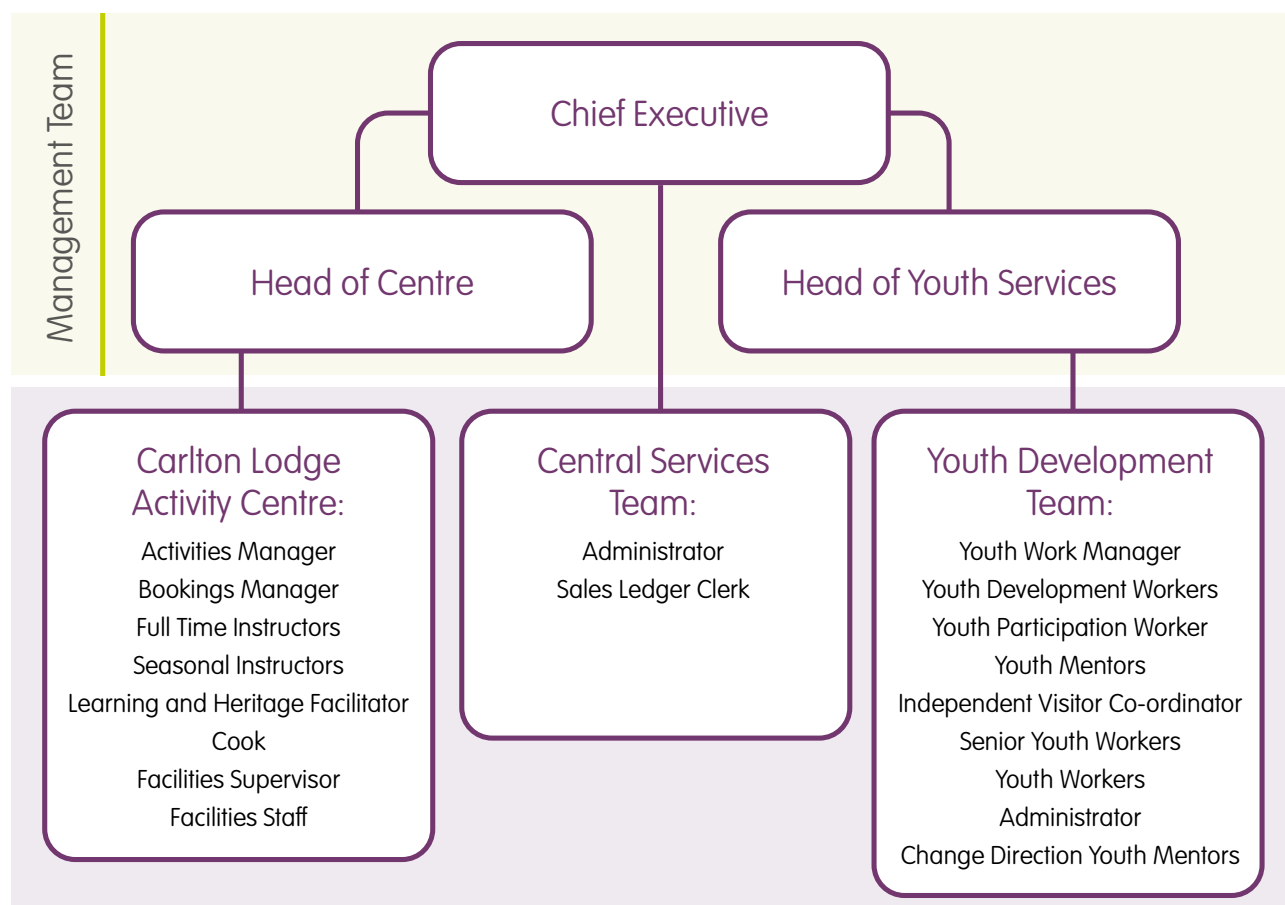
- Strong Leadership, Management and Governance.
- Well managed resources.
- Efficient service delivery.
- Continual quality improvement.

## Beliefs

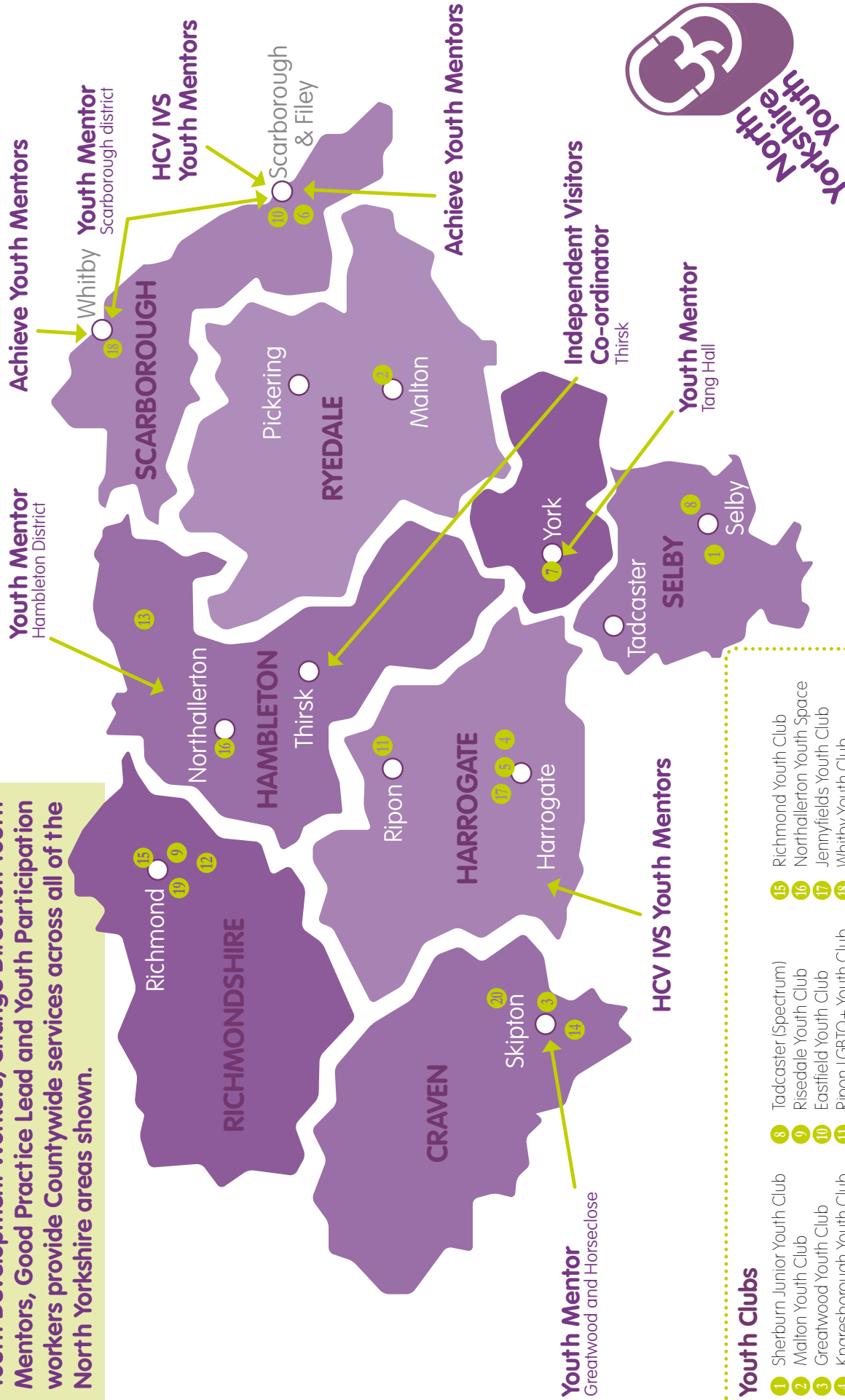
North Yorkshire Youth is an inclusive professional organisation that is responsible, caring and supportive; we respect individuality and value diversity.

North Yorkshire Youth is creative and dynamic; we are friendly and will always go the extra mile. North Yorkshire Youth is fun and adventurous – through our work inspired by these values we are committed to making a difference to the lives of children and young people and their communities.

## Staffing Structure (as at 31st March 2023)



Youth Development Workers, Change Direction Youth Mentors, Good Practice Lead and Youth Participation workers provide Countywide services across all of the North Yorkshire areas shown.



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# Youth Development Team

**The Youth Development Team have had a great year with some new projects and new staff! We have had a re-structure and been able to put a new manager in place for our Universal Services Contract. 18 Youth Clubs are running under this contract which includes 3 brand new LGBTQ clubs. Voluntary Youth Provision has started to increase again after Covid, and communities seem to be offering new opportunities and making real difference for their young people.**

Every year I introduce you to another new project and this year is no different! Working with North Yorkshire Together we have started work on the new Achieve project for the North Yorkshire Coast. This work is funded by Anglo-American and the Woodsmith Foundation and is offering some fantastic opportunities for young people! We are very excited about this new project and the prospects for the young people engaged in the programme.

This year we have seen our Change Direction funding extended by the Ministry of Justice Turnaround Project. We are working in partnership with North Yorkshire Council on this project to provide the best support possible for the young people referred to this programme.

Both Achieve and Turnaround will bring more new staff to the Youth Development Team, and we can't wait for them to join the NYY family.

The team has invested time and energy this year in becoming more Trauma Informed. Most staff have now completed their Attachment, Regulation and Competency (ARC) Framework Trauma Informed Training and are putting this into practise daily. This is benefitting NYY young people and their families tremendously as we all understand the impact of trauma on young people and how it presents in their environments. Along with supporting young people with their trauma we have become more trauma informed as an organisation by having more focus on the welfare and wellbeing of our employees, volunteers, and colleagues. Policies, procedures, and supervision meetings have been updated to meet the demands and challenges of everyday life.

"A Trauma Informed System is one in which every member of the organisation – child, parent and provider feels safe, supported and empowered".

We continue to work at our very best in the Youth Development Team and embrace every opportunity and challenge that comes our way. I would like to thank the fantastic staff team for another great year and for all the support they not only give young people but myself and each other too. That is what makes us brilliant!

**The priorities of the Youth Development team are:**

## 1. Youth Club Liaison

NYY provides this service to all member voluntary youth clubs and community groups that NYY work with. Information, advice, and support are available to volunteers either in person or virtually. This is the responsibility of the Youth and Community Development Workers who visit youth clubs frequently.

## 2. Training and Resources

A range of training opportunities is made available to NYY Staff, volunteer youth workers and buddies, with NYY Training providing bespoke courses for those NYY support. Alongside the traditional face to face delivery, many courses are offered online. This allows people from anywhere in the world to attend NYY training.

Resources are also created specifically for NYY supported Direct Delivery and Voluntary youth groups e.g. games and activity booklets, as well as specialist, issue-based resources.

## 3. New Club Development

New youth clubs are developed based on volunteer contact, partner information or by the analysis of community activity. A strong emphasis is placed on consultation with young people and assessment of community need. Resources, model policies and procedures are available and with support a new group can formulate and develop a structure and membership.

## 4. Volunteer Buddy Network

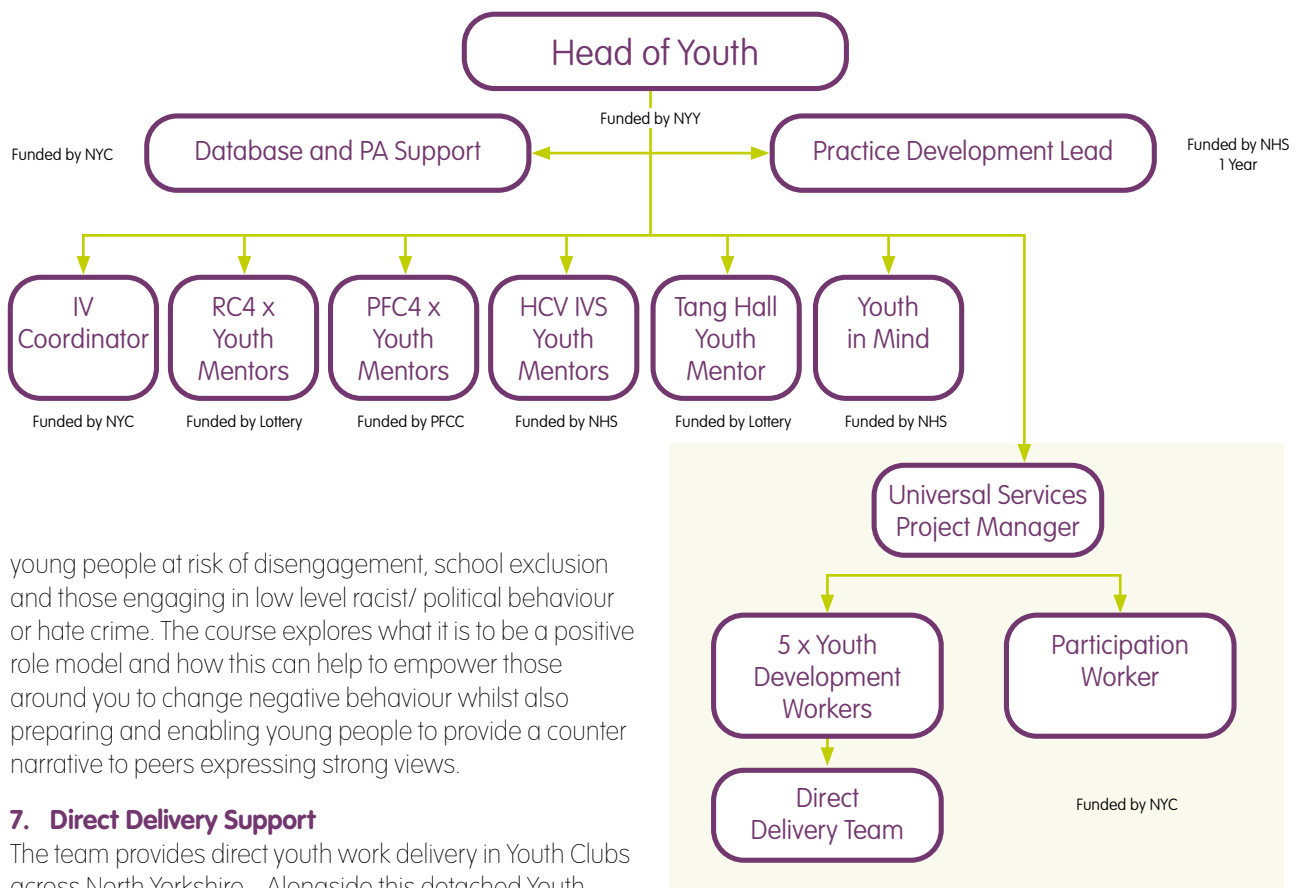
The team recruits, develops, and engages volunteers into the 'Buddy Network', this is offered across North Yorkshire. Adult volunteers give one-to-one support to young people leaving specialist services. They are supported by their local Youth and Community Development Worker who offers advice, guidance, and good practice to Buddies.

## 5. Capacity Building for Future Provision

The team provides young leader training to young people through workbook activity. This training allows young people to achieve a non-formal accreditation that can then be used to show a basic level of youth work understanding. Providing the young people gain appropriate experience in a volunteer youth worker role, they can move onto further youth work training opportunities.

## 6. Low Level Prevent Concerns

The Youth Development Team provides a bespoke training course for school focusing on those young people in the pre-prevent space. Wake Up Call is a free 2-day course for



## 7. Direct Delivery Support

The team provides direct youth work delivery in Youth Clubs across North Yorkshire. Alongside this detached Youth Work is offered in communities which are experiencing Anti-Social behaviour or those communities who have concerns for their young people

## 8. Reaching Communities Wellbeing Youth Mentoring

North Yorkshire is very diverse and NYY understands that some young people across the county need access to additional support and services. The Reaching Communities Youth Mentoring project supports young people who need that extra support for their mental health and wellbeing. This project sits below CAMHS work and above pastoral care with one-to-one meeting being in schools or the local community.

## 9. Change Direction Youth Mentoring

Change Direction is a prevention and early intervention support scheme for young people aged 10-17 in York and North Yorkshire, who may be committing anti-social behaviour or very low-level offences. The intention is to divert them away from the Criminal Justice System. The Change Direction diversion scheme engages young people, at an early stage before criminal behaviour becomes habitual, to improve circumstances for both the young person and the local community. The young person will be provided with nurture and support, from a dedicated Youth Mentor.

## 10. Independent Visitors Scheme

Independent Visitors are volunteers who befriend a looked

after young person to make a positive difference to their life. An Independent Visitor provides a young person with the opportunity to develop a trusting, reliable and consistent relationship with an adult who will listen to them, offer one to one independent support and advice as well as supporting their involvement in fun social and leisure activities.

## 11. The Achieve Programme

Achieve seeks to improve outcomes for disadvantaged students (aged 11-15) relative to their non-disadvantaged peers. 6 schools will form a pilot group that will receive disproportionate investment over three academic years. These schools will be supported by Youth Mentors from NYY who will carry out 1:1 support for young people on the programme.



Clare Yates  
Youth Development Manager

## Case Study: Detached Youth Work

Greatwood youth club closed from October – December 2022 due to poor behaviour in Youth Club and staff feeling the club needed a re-launch and wanted to hear the views of the Young People in the community. At this time there were increasing reports (on social media community pages) in the community of ASB by young people in Skipton Bus Station, along the Canal and at Ginnel Park. There was also increased reports of ASB and drug use at Greatwood Community Centre.

Youth workers went out detached around Greatwood Estate and Skipton town centre and bus station. The aim of the detached work was to engage with the young people out in the community and to establish reasons for them being in that location. Youth Workers wanted to know what the attraction was, what kind of activities they were interested in and what would draw them into positive activities or a youth provision. A mini consultation was carried out with the young people.

Most of the Young People encountered were the normal attendees of Greatwood Youth Club who had come out to look for the youth workers because youth club was not open. This brought its challenges as it felt like the detached youth work at times was bringing more young people into the problem areas that wouldn't normally be there. Many of the older young people that were encountered in the bus station were using drugs and alcohol openly. Despite these challenges it was learnt

that Greatwood Youth Club was in the correct location being close to the young people that attend and needed the provision. Some young people felt that youth provision nearer Skipton Centre would be more central and more accessible to all. Some young people felt a Café style approach would be nice rather than a youth club with activities. Young people 'hanging out on the streets' were signposted to specialist services and other activities e.g. drug & alcohol services, police cadets, youth activities. For those who were under the influence, safety advice was given including keeping your mates safe. ASB was challenged when seen and a preventative approach used e.g. a stolen bike was returned when a Youth Worker challenged a young person, wet toilet paper thrown at a car window was removed when a youth worker asked a young person to remove it. As the nights where dark safety advice was given regarding scooters and bikes. Young people were told about road safety, using lights, and wearing helmets. Potential venues for youth provision were identified by young people and workers including activities they would like to do e.g.: bowling, pool, swimming. Intelligence was also submitted to Police about potential dangers to young people in the area.

The detached consultation work was very informative and successful and allowed the Youth Workers to establish the needs of the young people and the opportunities they felt they needed.

## Case Study: Change Direction Case Study LP

I began working with Child A 13 months ago who was referred into Change Direction for having low self confidence and was known for violent and aggressive outbursts. This behaviour presented itself because of the trauma experienced by Child A growing up. Child A had been removed from Mum's care and placed into the care of other family members. Child A suffered with a high level of separation anxiety and remained in fight or flight mode daily.

At our first meeting, Child A told me that they would never speak to me about things that were serious in their life. We explored Child A's interests and hobbies. As a result of this initial work, I was able to build a positive rapport with Child A and we spent a lot of time playing football together. Over the course of the next few months, Child A began speaking to me about things from their past and would often ask when they were going to see me next. Great progress had been made, and even family members told me that they were grateful for the work I had done with them, and they recognised the value that mentoring gave this young person.

I have been able to support Child A through many things such as creating a safety plan for when Child A was self-

harming and made comments of taking their own life. I have also supported Child A whilst transitioning schools which can often be a time of high anxiety for young people.

Child A makes good progress but will often fall back when things in life get more difficult. Recently, a significant member of Child A's family had passed away. This has had an enormous negative effect on Child A, and this is something myself, school and family are trying to work on collaboratively to give coping strategies and support in regard to the mental wellbeing of Child A.

I feel that this young person's story highlights not only the genuine need for mentoring support, but also the nature of the type of young people Change Direction are working with. There are many other young people like Child A that need longer interventions and require an even higher level of support, particularly around their mental wellbeing. Mental health services are already stretched, and with long waiting lists, I have concerns about the negative impact this will have on young people moving into their teenage and adult years.

Written by a Change Direction Youth Mentor



## Case Study: Change Direction Fishing

Child Z has an allocated Social Worker and a current child protection plan. The referral was made to Change Direction to provide support, motivation, and direction for Child Z.

Child Z is in year 11 and not in education and hasn't been for several months and has no desire to return to education. Child Z has been associating with a group in the area known to the Police causing ASB within the local community and has been identified as someone who could potentially be drawn down the wrong pathway. Child Z is angry and very argumentative and will often argue with mum and has caused significant amounts of damage to the family home. Child Z is known to be a regular user of cannabis and generally lacks any form of motivation or direction in their life and has little or no future goals or aspirations.

Child Z was very difficult to engage with at the start and it took several weeks to get any engagement or trust. Through perseverance with Child Z we finally got some engagement and they agreed to take up the support been offered to them. In the following sessions we had some positive discussions and developed some trust, Child Z felt there wasn't many people they could trust. Child Z had been offered some Ju jitsu martial arts sessions which had been funded and supported through the Safer Hambleton Hub. They started to access this which gave us a good starting point and opened up

further discussions about what they might like to do. The key starting point was to develop some interest in social activities to divert them away from their peer group. Child Z was offered various activities including Fishing, this was something they had done several years before and had spent many hours fishing on rivers and lakes in their local area before moving away. Child Z had to leave their fishing tackle behind and hasn't been able to do any fishing since moving away. Child Z talked passionately about how much they enjoyed Fishing and wanted to start again but they didn't have any fishing tackle available to them or the opportunities to go anywhere. Child Z said they loved fishing as it allowed them to get away from the groups that were getting into trouble, and it gave them freedom. They also loved catching the big fish. Child Z is very excited about starting fishing again with their Change Direction Youth Mentor. The trust over the weeks has opened with Child Z allowing further discussions about their future and we have started to look at what they might do when they officially finish school. Child Z is starting to think and make some positive decisions about their future and what they will do for employment and social activities. Child Z no longer smokes cannabis and is pursuing a healthier lifestyle and is attending regular Ju Jitsu twice weekly. Child Z has planned fishing sessions at a local fishery.

Written by a Change Direction Youth Mentor

## Direct Delivery Groups – run by NYY

- Bedale Youth Club
- Bilton Youth Club
- Eastfield Youth Club
- Filey Youth Club
- Glusburn Youth Club
- Greatwood Youth Club
- Jennyfield's Youth Club
- Knaresborough Youth Club
- Malton Youth Club
- Northallerton Youth Space
- Richmond Youth Club
- Ripon LGBTQ+ Youth Club
- Risedale LGBTQ+ Youth Club
- Risedale Youth Club
- Sherburn Youth Club
- Skipton LGBTQ+ Youth Club
- Spectrum (Tadcaster)
- Stokesley Youth Club
- Tang Hall Youth Club
- Whitby Youth Club

## Voluntary Youth Groups – members of NYY

### Harrogate District

- Harrogate Chess Club
- Kirkby Malzeard Youth Club
- Melmerby Youth Club
- Ripon Youth Café
- Squigglers Art Club

### Craven District

- Benthams Youth Café
- Broughton Road Community Centre

### Selby District

- Brighter Futures
- Selby Swans

### Ryedale District

- Pickering Youth Group
- Ryedale Youth Theatre

### Hambleton District

- Borrowby Kidz
- COZIE
- COZIE Extra
- Easingwold Explorer Scouts
- Easingwold Scout Group
- Easingwold Youth Council
- East Cowton Youth Group
- Elective Home Educators Youth Club
- Leeming Bar Young Whistlers
- Northallerton Code Club
- Northallerton Explorer Scouts
- Scribble Zone
- St Gregory's Youth Club
- Thirsk Library Warhammer Club
- Thirsk Junior Youth Club
- Thirsk Senior Youth Club
- Young Carers Hambleton

### Scarborough District

- Active – Burniston and Cloughton Youth Club
- Gallow's Close Youthie
- WHISH -Whitby Hidden Impairment Support & Help
- Young Carers Scarborough
- Youth Angels

### Richmondshire District

- Blue Box Productions
- Catterick Touch Rugby
- Catterick Village Youth Club
- Colburn Youth Project
- Hawes and District Youth Club
- RAMP
- Young Carers Richmondshire
- Catterick Boxing Club
- Catterick Touch Rugby
- Colburn Youth Project
- Coverdale Youth Club



## Carlton Lodge Activity Centre

The biggest development during the last year is the start of the new Lake House. It will be both physically the biggest and also has the biggest potential impact on Carlton Lodge. A lot

of work has gone into getting this far, from the Board and exec getting the planning, funding and seemingly endless legalities sorted; to the staff getting it cleaned, stocked and up and running will be the challenge in 2023. Once completed it will be great to see it providing a base for even more young people.

Staying with structural change – the Chicken Shed was completed and has seen quite a lot of action already. We've got fairly regular visits from an Elective Home Education group who use this as a base. Sally, our LAHF (Learning and Heritage Facilitator) has been getting quite a few schools taking up her offers of Fossil Making and Hapa zome; which make a great addition to the more well-known activities on offer!

Bookings Manager, Judith Worrall, organised the Yorkshire Cogs and Roses Cycle Club Ladies only Sportive in July. This was the 7th edition and was very well attended as usual. Judith has decided to take a break from this voluntary role and she's very proud to have had over 3000 ladies take part and raise over £140,000 for charity. Thanks for all the hard work, and we all hope you'll do another in the future. In the meantime, Velo 29 are running the event under the name – La Femme, which I'm sure will be fantastic.

A very exciting opportunity came our way in summer, when local lass Jasmine Harrison decided to establish a new World Record and become the first woman to swim from Land's End to John O'Groats. The lake at Carlton Lodge became a regular training venue, and as we got to know her, the more it became apparent that she needed lots of voluntary help on her awesome journey, including a safety kayaker to paddle alongside her. Enter Activities Manager Bex and her amazing kayaking skills. It didn't take much to persuade the bosses that we should be supporting amazing young local women, so Bex spent the entirety of August sea kayaking from Wales via Ireland and the Isle of Man to Scotland. Jasmine finished her project thanks to determination, strength, fitness, resilience and the support of some great local businesses.

Also in summer we started our newest activity – Stand Up Paddleboarding. This has been an instant hit with all our regular groups requesting it and the instructors loving leading the session. We have two 'safety' SUPs and two 17ft (5 metre) boards for our groups to try and stand on. It has proven to be a really fun session but definitely a wet one! No one gets away without a dunking, so we are dishing out wetsuits unless it's really hot!



We had some staffing changes to factor into things; Jake and Sam, our Senior Instructors both moved on within a couple of months of each other – we wish them both all the best in their future endeavours. A good pool of candidates applied for the vacancy and after much deliberation we now have Connor as our SI. He seems to be settling in well and getting to grips with everything that is thrown his way. He's already been on a PPE inspection course, and has some good ideas which we'll have to try out.

The facilities team saw Michaela promoted to Facilities Manager – she's straight into the busy time and is getting stuck in. There's lots to learn so we wish you all the best.

The Hambleton Paddlers Canoe Club have been based at Carlton Lodge for many years now and this continues to be a mutually beneficial relationship. They donated £200 to our Bursary Fund this year which was a lovely gesture. The Head Coach, Des, also gave up his own time to run some water safety sessions for The Crucial Crew who came back again.

The local Community Payback have also been coming to the lodge for years now. Organised by The Worralls and supervised by Ian Smith, they have kept the Lodge looking good by painting, sweeping, mending, weeding and anything else that we ask of them. They are a real asset who are mostly unseen as they only come on quiet Sundays, but we certainly can tell the difference and appreciate it. It's apparent that the 'clients' notice a

difference as well because this year we had a couple of previous 'clients' pop back in to say hello to the lads – one of whom made a bench in his own time and donated it to the centre!



**George Plant**  
Head of Centre

# A YEAR WITH NORTH



Visitors to Carlton Lodge  
Activity Centre:

5,021 160 Groups  
Average group size: **31 young people**



300 Wetsuits  
struggled into



Trees climbed:  
1,092



Toilet Rolls:  
900



5,184 metres  
climbed on the  
High Ropes

Most popular activity:

**ARCHERY**

hitting the target with 285 session across the  
year followed closely by raft building with 281

# YORKSHIRE YOUTH

## FOOD USED FOR VISITORS

6,128 hours staff spent cooking

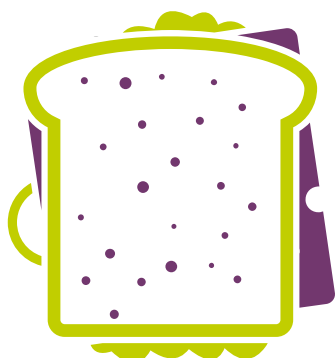


Pieces of cake:  
**16,074**



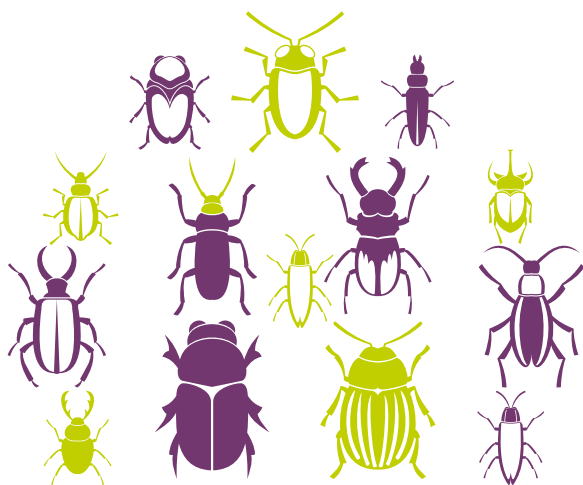
2ltr bottles  
of milk used:  
**806**

Sandwiches  
made:  
**7,016**



**9,540** Eggs

**1170** loaves of bread



Number of bugs eaten  
**456**



**SATISFACTION SURVEY:**  
Accommodation Equipment **90.8%**  
Catering Menu **97.8%**  
Pre visit information. **96.4%**

# Treasurer's Report

## for the year ended 31st March 2022

As you can see from the accounts, we have had a successful year, producing a significant surplus. As always, this surplus will be reinvested in the organisation, to repay borrowings previously made, and to finance ongoing improvements. A substantial amount of the surplus anticipated in future years will be used to finance our new accommodation block, The Lakehouse, the foundations for which have been laid, the building being scheduled for completion in early May 23. The Lakehouse will provide an up-to-date facility able to cope with the demands of visiting groups, and the flexibility to increase the number of young people who can stay all year round. We are very excited about the new building and would like to thank Lloyds Bank for their support throughout the project.

In the coming year, we will be looking at our staff team and activity provision to ensure that we are continually improving our support to the young people of North Yorkshire. Our aim is to invest in permanent staff as well as apprentices, giving us the stability in staffing to ensure our excellent service is maintained.

Our Youth Team have helped push our turnover up, winning additional contracts due to their continuing passion for

ensuring young people get the help they need when they need it. With contracts now in excess of £650k across the year it's certainly a significant contribution to the support services young people receive in North Yorkshire.

Both the Carlton Lodge and Youth Teams are hugely passionate, professional and dedicated and as such they deserve a massive vote of thanks from us all. They make everything possible. I believe our recovery following the pandemic has had much to do with the enormous amount of work and effort our team put in during and after the lockdown, resulting in a satisfying increase in workload as constraints were eased. Well done !!!

As ever, I would like to thank our Auditors for completing the audit, and for their patience in dealing with the unending queries from the Treasurer.

Finally, again I would like to thank our Chief Executive for his help during the year, for his enthusiasm and determination in ensuring this period of recovery has been successful.

Philip Triffitt  
Treasurer September 2023

# Funders and Supports

North Yorkshire Youth can't operate independently. We rely on supports, funders and partnership agencies to achieve the incredible outcomes that you have seen in this report. We have mentioned several funders and supporters throughout the report and the work that has been achieved with their help. So too everyone who has had faith in our work, belief in supporting young people and has helped in realising the potential of young people from North Yorkshire and beyond – Thank you, we couldn't do it without you.

- UK Youth
- Heritage Lottery
- IGNITE Yorkshire
- NYC - Stronger Communities
- Hambleton District Council
- North Yorkshire Council
- Yorkshire Ladies Cycling Club
- Interim Partners
- North Yorkshire Sport
- Tang Hall Big Local
- Rural Arts
- Police Fire and Crime Commission
- Youth in Mind
- Big Give
- Lottery Reaching Communities
- NHS England
- Awards 4 All
- Brunton Trust



Plus many individual donors from sponsored events **THANK YOU ALL**



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